

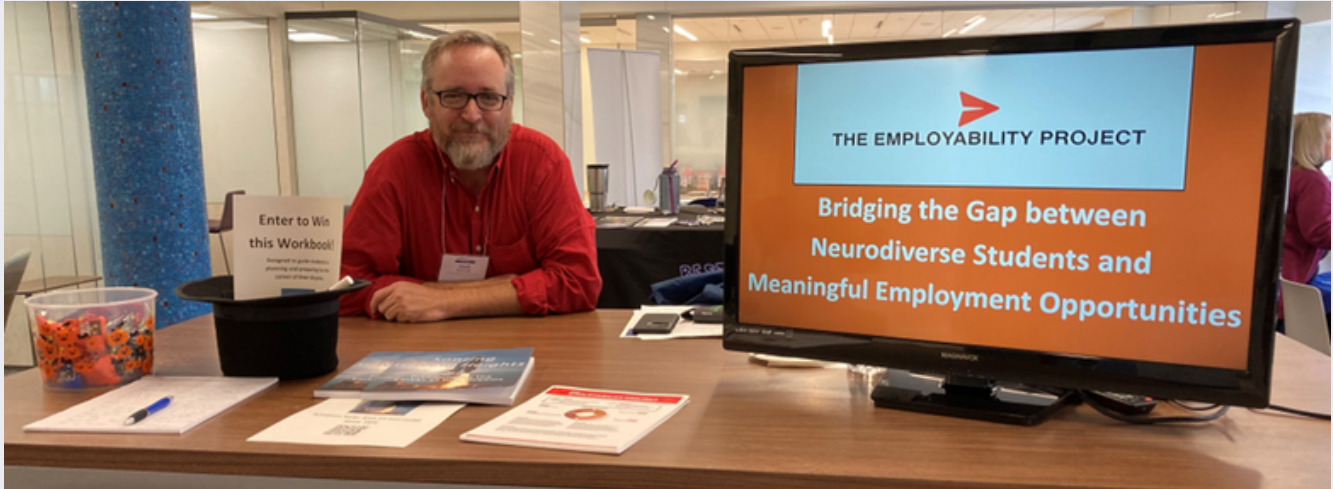


Enterprise Solutions
Technology Inc.

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The Employability Project



My friend Josh manning our booth at Disability IN: Wisconsin Summit at Rockwell Automation

Many of you know that aside from my work at Enterprise Solutions, I've been collaborating for some time with my friends to champion Disability Inclusion in the workplace through *The EmployAbility Project*. We all have different reasons for doing this work but we all agree that disability impacts everyone – personally. According to the CDC, one in four adults lives with a disability. That includes family, friends, coworkers, and classmates. Everyone is part of this equation in one way or another.

Since everyone in our group writes, works, hires, and/or educates, we decided to focus on building a better workforce. One that respects differences and views them as strengths. It is in that spirit that Board Members Galen Metz (former CIO, author and did I mention magician?) and Josh Schmidt (IT manager and magician's assistant) attended the Disability:IN Wisconsin Summit in Milwaukee recently to connect with employers, human resources, talent acquisition, as well as diversity and inclusion professionals to gain insight into what others are doing.

One great example is the Walgreens executive who reported that their employees with disabilities delivered the same performance as other employees, at 30% less turnover, and 70% fewer safety costs. Why? - because they paid attention to the rules and followed through. As a result, they spread the program throughout their company. The takeaway? Not only is Disability Inclusion good for us as a society, it's good for business!

Disability inclusion in the workplace: The what, why and how

Disability IN Wisconsin

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Best,
BJ

